



# AMALA COLLEGE OF NURSING

(An undertaking of Amala Cancer Hospital Society)

Amala Nagar P.O., Thrissur-680 555, Kerala, India.

Website : [www.amalanursingcollege.org](http://www.amalanursingcollege.org)

**FIRST CYCLE NAAC ACCREDITATION 2022**

## CRITERION 5

### STUDENT SUPPORT AND PROGRESSION

#### 5.1 Student Support

*5.1.5 Action Taken Report of Internal Complaint  
Committee*

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**



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## ACTION TAKEN REPORT OF ANTISEXUAL HARASSMENT CELL

2016-2021

### REPORT OF ANTISEXUAL HARASSMENT CELL 2016-2017

The anti-sexual harassment cell of the year 2016-2017 was constituted with Principal Prof. Dr. Rajee Reghunath as chairman. Dr. Prof. Sr. Merly John, convener, Sr. Jyothish and Mrs. Fancy Paul, Asst. Professor were the members of the committee. The first anti-sexual harassment cell of the year was convened on 8-10-2016 at conference Hall, Amala college of Nursing at 2pm with the agenda of discussing any complaints related to sexual harassment among the staff or students and to confer how to prevent sexual harassment activities. Principal enquired about any sexual harassment cases. **No sexual harassment cases reported.** The committee decided to arrange value added classes for students to equip them with good values and morals. Human value added programmes planned to conduct every year by resource persons with good values. Human value added class was conducted by Rev. Fr. Francis Kurissery.

### REPORT OF ANTISEXUAL HARASSMENT CELL 2017- 2018

The anti-sexual harassment cell of the year 2017-2018 was constituted with Principal Prof. Dr. Rajee Reghunath as chairman. Dr. Prof. Sr. Merly John, convener, Sr. Jyothish and Mrs. Fancy Paul, Asst. Professor were the members of the committee. The first anti-sexual harassment cell of the year was convened on 10/7/2017 at conference Hall, Amala college of Nursing at 3pm with the agenda discussing any complaints related to sexual harassment among the staff or students and to plan supportive measure to be taken to inculcate moral values in them. Principal enquired about any sexual harassment cases. **No sexual harassment cases reported.** The committee suggested to inculcate moral values, more human value-added class has to arrange every year. The committee also recommended that each day one student has to present 'thought



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**of the day'** in assembly to enhance student's initiativeness. Ensured proper maintenance of the security system.


#### **REPORT OF ANTISEXUAL HARASSMENT CELL 2018- 2019**

The anti-sexual harassment cell of the year 2018-2019 was constituted with Principal Prof. Dr. Rajee Reghunath as chairman. Dr. Prof. Sr. Merly john, convener, Sr. Jyothish and Mrs. Fancy Paul, Asst. Professor were the members of the committee. The first anti-sexual harassment cell of the year was convened on 4/6/2018 at conference Hall, Amala college of Nursing at 2pm with the agenda of discussing any complaints related to sexual harassment among the staff or students and to evaluate the student's interest in sharing 'Thought of the day'. Principal enquired about any sexual harassment cases. **No sexual harassment cases reported.** The committee observed that students were really interested in sharing 'thought of the day'. So decided to continue the programme. The meeting planned to continue awareness programs and strictly follow policies and SOP.

#### **REPORT OF ANTISEXUAL HARASSMENT CELL 2019- 2020**

The anti-sexual harassment cell of the year 2019-2020 was constituted with principal Prof. Dr. Rajee Reghunath as chairman. Dr. Prof. Sr. Merly john, convener, Sr. Jyothish, Mrs. Mary Tresa and Mrs. Fancy Paul, Asst. Professor were the members of the committee. The first anti-sexual harassment cell of the year was convened on 8/4/2019 at 2pm at conference Hall of Amala College of Nursing with the agenda of discussing any complaints related to sexual harassment among staff or students and discusses the functioning of the committee, and need of poster competition, on topic related to the prohibition of sexual violence. Principal enquired about any sexual harassment cases. **No sexual harassment cases reported.** The meeting was decided to conduct various awareness programs with experts to improve the knowledge level of students and staff. Planned to conduct poster competition regarding sexual violence against women. The competition was planned to conduct on 19<sup>th</sup> June (International day for Elimination of Sexual Violence) each year.



  
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## REPORT OF ANTISEXUAL HARASSMENT CELL 2020- 2021

The anti-sexual harassment cell of the year 2020-2021 was constituted with principal prof.Dr.Rajee Reghunath as chairman. Dr. Prof. Sr.Merly john, convener, Sr. Jyothish, Mrs. Bincy AP, Asso Professor, Mrs. Aswathy Gopi and Mrs. Rosariyo Anto were the members of the committee. The first anti-sexual harassment cell of the year was convened on 3/1/2020 at 2pm at conference room of Amala college of Nursing with the agenda of discussing future plans evaluate the effects of poster competition .Since no complaints were received, the committee discussed the effect of poster competition on the prohibition of sexual harassment and discussed the future plans. Principal enquired about any sexual harassment cases. **No sexual harassment cases reported.** The committee discussed how to motivate students and staff to report incidence if it is occurred and provide awareness classes on prohibition of sexual harassment and legislative protections.

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