



# AMALA COLLEGE OF NURSING

(An undertaking of Amala Cancer Hospital Society)

Amala Nagar P.O., Thrissur-680 555, Kerala, India.

Website : [www.amalanursingcollege.org](http://www.amalanursingcollege.org)

**FIRST CYCLE NAAC ACCREDITATION 2022**

## CRITERION 6

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.3. Faculty Empowerment Strategies

*6.3.1 Subsidized Canteen Facility*

*Submitted to*



**THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

**SUBSIDIZED CANTEEN  
FACILITY**



# AMALA COLLEGE OF NURSING

(An undertaking of Amala Cancer Hospital Society)

Amala Nagar P.O., Thrissur-680 555, Kerala, India.

Affiliated to Kerala University of Health Sciences and recognized by Kerala Nurses and Midwives Council & Indian Nursing Council  
(Certificate No. 18-16/2893-INC)

## POLICY FOR SUBSIDIZED CANTEEN FACILITY

All employees of Amala College of Nursing are entitled to a 10% reduction in charges at all canteens in the Amala Campus. The employees can also avail credit pay facility at the OP canteen, the employee should start an account in the OP canteen register and will be assigned a specific page number in the register under specific category. The employees can pay their canteen dues on a monthly basis according to the credit system. The employee shall obtain a no due certificate from all the canteens while resigning from the job.

  
Principal

  
Academic Co-ordinator

  
Director

Prof. Dr. RAJEE REGHUNATH  
PRINCIPAL  
AMALA COLLEGE OF NURSING  
AMALA NAGAR P.O., THRISSUR-680 555









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DC 211480

**License agreement** (OP Canteen)

This agreement of License made on the 1<sup>st</sup> day of November 2021 between **Amala Cancer Hospital Society**,(PAN. AAATA4065B) a Society registered under the Travancore - Cochin, Literary and Scientific & Charitable Registration Act 12 of 1978, represented by its Director, **Fr. Julious Arakkal CMI**, residing at Amala Bhavan, Amala Cancer Hospital, Amala Nagar, Thrissur 680555, hereinafter called as Licensor and **Mr. K.K. Sathyanadhan**, (Aadhar Number : 482466519963, PAN.AJEPS3826K)Kaithackal House, Chowalloor, S/o K.V. Krishnan residing at Chowalloor Kandanissery P.O., Thrissur hereinafter called as the Licensee.

Whereas the Licensor is agreeable to grant license to the Licensee for running OP canteen for vending food, Tea, Coffee etc, snacks and other food items for the out patients, staff, visitors and bystanders of Amala Cancer Hospital and whereas the Licensee is agreeable for vending food, snacks,tea, coffee etc and other items in accordance with the agreed rates and based on the terms and conditions here after stated.

1. The Licensee agrees that during the period of this agreement, he shall run the OP canteen regularly in the ground floor of the building (near to Amala Bhavan) of the Licensor for vending food, snacks, tea, coffee, milk, mineral water etc. and other items as per the requirements of the Licensor.

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*(Handwritten signature)*  
Prof. Dr. RAJEE REGHUNATH  
PRINCIPAL  
AMALA COLLEGE OF NURSING  
AMALA NAGAR PO, THRISSUR-680  
*(Handwritten signature)*  
C.D. ALICE, S.K.D VENDOR  
KOTTAPADI. NO : 4



18/10/2021

2. The Licensee is permitted to use the kitchen area attached to the dining hall in the ground floor of the two storied building located near Amala Bhavan building as OP canteen.
3. The Licensee is permitted to use the furniture, fixtures, utensils and all other installations for the running of the OP canteen.
4. The Licensee shall pay to the Licensor a monthly Fee of Rs.130,000 /- (Rupees One Lakh Thirty Thousand Only), G.S.T and other tax as applicable to the Licensor for the above privileges in advance, and the maximum grace period for its payment will be five days.
5. The Licensee shall also pay the energy charges as per the extent of consumption of energy along with the monthly fee, tax at the prevailing rates.
6. The Licensee shall deposit with the Licensor an amount of Rs. 130,000/- (Rupees One Lakh Thirty Thousand Only) as security deposit which will be refunded without interest at the time of the termination of this agreement after adjusting against the damages, if any, caused to the Licensor by the act or omission of the Licensee or his employees/agents.
7. The period of agreement shall be for a period of Eleven months from 01.11.2021 to 30.09.2022 and is renewable with or without modifications after the expiry date with mutual consent in writing, if required only.
8. This agreement is terminable by giving three months notice in writing by either party. In the case of termination of the agreement, Licensee has to clear the site within 24 hours of time of notice. It is specifically agreed that upon the termination of the agreement as per the above, the Licensee shall have no right for the continued use of the canteen building/premises.
9. The Licensor reserves all rights to terminate this agreement forthwith, in case the Licensee or his employees violate any conditions of this agreement, without giving any further notice to the Licensee.
10. The Licensee shall be liable to pay the cost to the Licensor for the damage or loss incurred or caused by him or his employees or agents to any furniture, utensils, machines, equipments etc. of the Licensor including the canteen building.
11. The normal working time shall be from 5.00 a.m. to 9 p.m. daily and any modification, if needed, shall be done with the prior written consent of the Licensor.
12. The Licensee shall make his own arrangements at his cost for providing water for the business purpose in the OP canteen.
13. In case of any shortage of water, the Licensee agrees to pay the water charges to the



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Licensor for the usage of water, if supplied by the Licensor.

14. The Licensee shall provide healthy food to the patients, staff, visitors and by-standers of the patients neatly cooked food items in the kitchen provided by the Licensor and served at the dining halls as per the menu and at the agreed rate by both the parties.
15. The food, snacks, tea, coffee etc. shall be hygienically prepared and served in the dining hall.
16. The Licensee shall give Credit or account facility to the staff members of the Licensor.
17. The Licensee shall provide food items to the staff members at the rate as applicable to them.
18. Licensee agrees to pay expenses on consumables and also the charges for repairs and maintenance of the kitchen or facilities or equipments or utensils or furniture etc. given to the Licensee.
19. The Licensee shall make arrangements to serve special menu as and when required in Consultation with the Licensor.
20. The Licensee shall have no right to use the premises/building for any purpose other than for which it is permitted. Alcoholic drink/items are not allowed in the Dining hall, kitchen or premises. The Licensee shall not subcontract the services agreed to any other party.
21. The employees of the Licensee connected with this agreement shall have no claim or right against the Licensor in matters related with their employment and service. The Licensor has no legal liability in respect of the employees and workers deputed/employed by the Licensee by virtue of this agreement. It is the liability of the Licensee to settle all the disputes and claims of employees of the Licensee including wages and all other statutory benefits such as minimum wages, ESI, EPF, Gratuity and other statutory provisions.
22. The employees in or connection with the Licensee shall have no claim or right against the Licensor for any benefits or employment.
23. The Licensee shall not have any possession or right upon the canteen building/premises during the currency of the contract or thereafter.
24. The Licensee has to comply with all legal and statutory obligation in respect of every person employed in or in connection with the activities carried in connection with the functioning of the OP canteen.
25. The Licensee shall maintain all records including the Muster roll, Register of wages and other statutory Registers as specified by the concerned authorities and shall submit those records before the concerned department as and when required.



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26. It is the duty of the Licensee to obtain the necessary License or permit for running the OP canteen, from the Panchayath or other statutory authorities and shall exhibit the same in a conspicuous place in the canteen building.
27. The Licensee shall be the person responsible for complying with the provisions of Prevention of Food Adulteration Act and related rules and requirements of the Local and Statutory Authorities including that Health and sanitation.
28. The Licensee shall not use the premises for any purpose other than the purpose mentioned in this License and if so the Licensor has the right to terminate this agreement without assigning any reason and without any notice and in such a case the deposit amount will not be refunded.
29. Licensee agrees to dispose all solid waste and water waste to the water treatment plant line provided using motor pump or through other effective methods. If the Licensee fails to dispose the waste, it will be done by the Licensor and the double the cost will be deducted from the security deposit.
30. Licensee shall use fresh and clean vegetables, provisions, meat, fish, milk, egg etc. for preparing the food all items used for the preparation of food in the canteen shall be free from any sort of adulteration or damages. The Licensor or his employees/agents have to ensure that healthy and hygienic food is served in the canteen.
31. The Licensee shall maintain the standards and hygiene prescribed by the Licensor and the Licensor has the right to inspect the quality of food and hygiene maintained by the Licensee during running of the canteen.
32. The Licensee shall maintain the kitchen, Dining Hall and the premises neat and clean. In case the Licensee does not maintain the canteen and premises to the satisfaction of the Licensor, the Licensor shall take appropriate action to maintain Cleanliness in the canteen and the premises and the expenses incurred in this regard shall be recovered from the Licensee.
33. The Licensee shall not do any alteration/ repair work/ modification/ painting or any other maintenance work on the buildings, premises, utensils, equipments given to the Licensee for running the canteen.
34. Details of menu and the rates are shown in the Annexure - I attached herewith, which will also form a part of this agreement.



Prot. Dr. RAJEE REGHUNATH  
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35. On expiry of contract period, the Licensee has to settle all the accounts with the Licensor and clear the premises as agreed without keeping any liabilities to the Licensor in connection with the running of the OP canteen.

36. Both the parties hereby agree to the above terms and conditions.

In witness whereof the parties hereto have signed this agreement on the 1<sup>st</sup> day of November 2021.

(1) Licensor

Fr. Julious Arakkal CMI

(2) Licensee

K.K. Sathyanathan

Witness:-

1.

Dileep K.A

2.

Piljo Varshen (HRM)



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AMALA NAGAR P.O., THRISSUR-680:

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Alice 25/11/2021  
C.D. ALICE, S.R.O VENDOR  
KOTTAPADI, NO:4





**AMALA OP CANTEEN PRICE LIST****Annexure -1**

NO.	ITEM	Out Patients Rate	STAFF RATE 10% DISCOUNT ON BELOW MENTIONED RATE
1	ADA	18	18
2	BAJI	10	10
3	BEEF BIRIYANI	100	100
4	BEEF FRY	80	70
5	BEEF MASALA	100	100
6	BONDA	10	10
7	BRU COFFEE	20	20
8	CHAPPATHI	10	10
9	CHENA MASALA	45	45
10	CHICKEN BIRIYANI	110	110
11	CHICKEN CURRY	90	75
12	CHICKEN FRIED RICE	100	100
13	CHIKEN MASALA	100	100
14	CHIKEN ROAST	100	100
15	CHILLY CHIKEN	110	110
16	CHILLY GOPI	50	50
17	COFFEE	10	10
18	DOSA	12	12
19	EGG BIRIYANI	80	80
20	EGG CURRY	25	20
21	EGG FRIED RICE	80	80
22	EGG MASALA	30	30
23	FISH CURRY	35	35
24	GEE ROAST	40	35
25	GOPI MANJOORIAN	60	60
26	GREEN PEAS CURRY	22	20
27	GREEN PEAS MASALA	40	40
28	HORLICKS	20	20
29	IDILI	9	9
30	KADALA CURRY	20	18
31	MASALA CURRY	18	15
32	MASALA DOSA	45	40
33	MEALS	45	35
34	MILK	18	18
35	OMLET DOUBLE	28	28
36	OMLET SINGLE	15	15
37	PARIPPU VADA	10	10
38	PAZHAM PORI	10	10
39	POORI SINGLE	9	9
40	POROTTA	10	10



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	PUTTU	10	10
42	SAMBAR	10	10
43	SAMUSA	10	10
44	SUGHYAN	10	10
45	TEA	10	10
46	TOMATO FRY	45	45
47	UPPUMAVU	20	20
48	UZHUNNU VADA	10	10
49	VEG FRIED RICE	70	70
50	VEG.BIRIYANI	60	60
51	VEGETABLE CURRY	20	20
52	VELLEPPAM	9	9

Licensor:



Licensee:



1900



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## SUBSIDIZED CANTEEN FACILITY

### FOR EMPLOYEES OF AMALA COLLEGE OF NURSING

As per the subsidized canteen facility policy the following employees are entitled to 10 % reduction in charges at all canteens in the Amala campus. The employees are requested to start an account in canteen register and enter the details of payment.

### LIST OF TEACHING STAFF - 2017

Sl. No	Name
1	Dr Rajee Reghunath
2	Sr.Nirmala
3	Mrs. Lakshmi G
4	Sr. Litha Lizbeth (Princy C. J)
5	Dr. Sr. Merly John (Molly John)
6	Sr. Jyothish (Shaji E J)
7	Mrs. Chanlin Chacko
8	Mrs.Jyothi K F
9	Mrs. Aneesha V B
10	Moly Thomas
11	Sr.Cicily James
12	Mrs.Mary Treesa Joseph
13	Sr.Sudha Rose ( Rose Dency)
14	Mrs. Fancy Paul K
15	Mrs.Rekha C R
16	Mrs.Atheena P Thambi
17	Mrs.Nimi Maria Augustin
18	Ms.Litty Thomas
19	Mrs. Shaly Joseph Pullan
20	Mrs. Rose Maria
21	Mrs.Yashly Varghese
22	Ms.Neethu Winny
23	Minimol M
24	Reshma M A
25	Mrs.Jisna C Jose
26	Mrs. Merine Therese Jose



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Prof. Dr. RAJEE REGHUNATH  
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#### NON-TEACHING STAFF - 2017

Sl. No.	Name
1	Mr. Jackson James
2	Mr. Renjith
3	Mrs. Gladis George C
4	Mr. Davis K O
5	Mr. Leo Jacob
6	Mrs. Maryland P F
7	Mrs. Nimmi P G
8	Mrs Fancy V K
9	Mrs. Leena
10	Mrs. Santhi N
11	Mrs. Relly Benny
12	Mrs. Mary Joseph
13	Mr. Sunny V J
14	Mrs. Remya Krishna K R
15	Ms. Mini C A



*12/17*  
Prot. Dr. RAJEE REGHUNATH  
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2	Sr. Litha Lizbeth (Princy C. J)
3	Mrs. Lakshmi G
4	Dr. Sr. Merly John (Molly John)
5	Sr. Jyothish (Shaji E J)
6	Mrs. Chanlin Chacko
7	Sr. Cherupushpam
8	Mrs. Jyothi K F
9	Mrs. Aneesha V B
10	Moly Thomas
11	Sr. Cicily James
12	Mrs. Mary Treesa Joseph
13	Sr. Sudha Rose ( Rose Dency)
14	Mrs. Rinu David
15	Mrs. Fancy Paul K
16	Mrs. Nimi Maria Augustin
17	Mrs. Shaly Joseph Pullan
18	Mrs. Rose Maria
19	Mrs. Merine Therese Jose
20	Mrs. Sincy Paul
21	Mrs. Arya V Ajith
22	Mrs. Sreelekha R
23	Ms. Jane Mary Jose
24	Ms. Teena Paul
25	Mr. Don Jose K



*[Signature]*  
Prot. Dr. RAJEE REGHUNATH  
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13	Mrs. Rinu David
14	Mrs. Fancy Paul K
15	Mrs. Shaly Joseph Pullan
16	Mrs. Rose Maria
17	Mrs. Merine Therese Jose
18	Mrs. Sincy Paul
19	Mrs. Arya V Ajith
20	Mrs. Sreelekha R
21	Mr. Don Jose K
22	Mrs. Chirayath Trivinsha Antony
23	Mrs. Tonia Toms
24	Minimol L (Sr. Theresitta SCV)
25	Ms. Teena Paul
26	Mrs. Sayujya C P



*Regan*  
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*Rajee*  
Prot. Dr. RAJEE REGHUNATH  
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Sl. No	Name
1	Dr Rajee Reghunath
2	Sr. Litha Lizbeth (Princy C. J)
3	Mrs. Lakshmi G
4	Dr. Sr. Merly John (Molly John)
5	Sr. Jyothish (Shaji E J)
6	Mrs. Chanlin Chacko
7	Sr. Cherupushpam
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17	Mrs. Merine Therese Jose
18	Mrs. Sincy Paul
19	Mrs. Arya V Ajith
20	Mrs. Tonia Toms
21	Tincy Abraham (Sr. Maria)
22	Mrs. Simi C Mathew
23	Siji C P
24	Mrs. Yashly Varghese
25	Minimol L (Sr. Theresitta SCV)
26	Sheela C D (Sr. Grace Maria)
27	Ms. Teena Paul



*19/01*  
Prof. Dr. RAJEE REGHUNATH  
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12	Mrs. Mary Joseph
13	Mr. Sunny V J
14	Mrs. Remya Krishna K R



*Rajee*  
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8	Mrs. Bincy A P
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21	Sheela C D (Sr. Grace Maria)
22	Sherly George (Sr. Likhitha MSJ)
23	Mrs. Shilsa James
24	Mrs. Aswathy Gopi
25	Mrs. Rosariyo Anto
26	Ms. Albrit J Vadakkan



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7	Mrs. Nimmi P G
8	Mrs Fancy V K
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