



AMALA COLLEGE OF NURSING

(An undertaking of Amala Cancer Hospital Society)

Amala Nagar P.O., Thrissur-680 555, Kerala, India.

Website : www.amalanursingcollege.org

FIRST CYCLE NAAC ACCREDITATION 2022

CRITERION 6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3. Faculty Empowerment Strategies

6.3.2 Policy document

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

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**REVISED POLICY DOCUMENT ON
FINANCIAL SUPPORT TO
TEACHING FACULTY**

OBJECTIVES

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- To update and improve the professional standards of teaching faculty
 - To motivate faculty to enrich the knowledge
 - To inculcate more research-related development
 - To promote utilizing various platforms

POLICY: THE INSTITUTION IMPLEMENTS FINANCIAL SUPPORT TO TEACHING FACULTY AND DECIDES TO MAKE THE FOLLOWING POLICIES AND PROCEDURES:

- **Participation in CNE / seminar / Conference / Workshop / Webinar / short term course / Training Programme / Membership in Professional bodies:**

Faculty participating in CNE/seminar/Conference/Workshop/Webinar may be provided with a maximum of Rs.1500/ per year as the registration fees and provide a maximum of 5 days of duty leave.

- **Paper/Poster presentation:** Faculty presenting paper / poster in State / National

/ International Seminar / Conference / Workshop / Webinar may be provided with a financial assistance of Rs.1000/per year.

- **Publication in indexed journals:** Publication of the research projects in indexed journals may be provided financial support of Rs.3000/per year.

- **Research Grant:** Provision of Rs.25000/- cash award as an endowment for the faculty who has been selected as the best research performer based on the criteria.

- **To claim the sanctioned amount:** Reimbursement of the amount may be carried out only after the faculty submits the application form along with the brochure, participation certificate, and receipts/bills of the payment. In case of sanctioning extra amount besides from the above said can be permitted after discussion with the authority.

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2017**

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- **Paper/Poster presentation:** Faculty presenting paper / poster in State / National / International Seminar / Conference / Workshop / Webinar may be provided with a financial assistance of Rs 1000/per year.
- **Department-wise Research:** Department-wise research activities may be provided with the financial assistance of Rs 5000/per year.
- **To claim the sanctioned amount:** Reimbursement of the amount may be carried out only after the faculty submits the application form along with the brochure, participation certificate, and receipts/bills of the payment. In case of sanctioning extra amount besides from the above said can be permitted after discussion with the authority.